

PERSON SPECIFICATION FORM

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Doctorate in relevant field (or near to completion)	D	Application Form
Experience of high-quality teaching practice at undergraduate and/or postgraduate level in the department's disciplinary area.	E	Application Form/Interview
Demonstrable track record of publication of high-quality fiction addressing migration/diaspora and strong understanding of the current critical/creative tendencies in the field.	E	Application Form/Interview
A commitment to continuous professional development in relation to teaching, learning and assessment.	E	Application Form/Interview
A commitment to and understanding of relevant professional values.	E	Application Form/Interview/Presentation
Possession of a recognised teaching qualification	D	Application Form/Interview
		Application Form/Interview/Presentation
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Interest in engaging UG/PGT students in practice as research	E	Presentation/Interview
Potential to complement and extend teaching within our UG & PGT curriculum	E	Application Form/Interview
Interest in enhancing student experience	E	Presentation/Interview
Experience of managing own teaching, administrative and other relevant activities.	E	
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	
Successful development of relationships with external individuals and agencies.	E	
Experience of bidding, planning for and organising initiatives that are based on literary/creative practice.	E	
PERSONAL AND INTERPERSONAL QUALITIES		
Successful development of relationships with external individuals and agencies.	E	Interview



Experience of effective teamworking.	E	Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	E	Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Commitment to the aims, objectives and broader activities within the department	E	Presentation/Interview